

**PROFESSIONAL TEACHING STANDARDS BOARD (PTSB)
REGULAR BOARD MEETING
HOLIDAY INN – EAST MCMURRY, CASPER
OCTOBER 7, 2019**

CALL TO ORDER – 8:08 A.M.

Present: Board: Sara Reed, Jon VanOverbeke, Jennifer Schultze, Liesl Sisson, Dixie Brackman, Jenna Shim, Ray Reutzel, Aaron Jensen, Liann Brennehan, Tracy Ragland, and Mike Hamel; Staff: Nish Goicolea, Brendan O'Connor, Ashley Graham, and Trisha Wright; Attorney General's Office: Randall Lockyear; Guests: Laurel Ballard, Robin Grandpre, Shelley Hamel, and Lori Thilmany with the Wyoming Department of Education (WDE); Kathy Vetter with Wyoming Education Association

CONSENT AGENDA

Moved by **Liesl Sisson** and seconded by **Jon VanOverbeke** to accept and approve all items listed on the consent agenda as presented. Motion carried.

Consent Agenda:

1. Adoption of Agenda
2. Approval of Minutes – September 5, 2019
3. License Ratification
4. Rule Changes – Adoption of Chapters 1-3

ISTE

Brendan and Nish presented information on the International Society for Technology in Education (ITSE) creation of a certificate for Educators, which according to its website, is “a competency-based vendor-neutral teacher certification that is based on the ITSE Standards for Educators.” Brendan did extensive research on this program and spoke with other states about this program and its rigor. This route has been approved in Utah as a way to earn an Educational Technology endorsement which is the equivalent to PTSB’s Instructional Technology endorsement. When the ITSE Certification for Educators is compared to PTSB’s Instructional Technology endorsement, the program covers all of the competencies that PTSB and WDE utilize for the 602 Assignment Report.

Moved by **Jon VanOverbeke** and seconded by **Dixie Brackman** to approve the ISTE Certification for Educators program, and the successful completion of the program would allow an individual to add the Instructional Technology endorsement to their Wyoming Standard License. Motion carried.

ONLINE EDUCATOR ENDORSEMENT

Brendan and Nish presented the possibility of creating an endorsement specific to online (or virtual) educators due to the increase in virtual education opportunities for students and school districts across the nation and in Wyoming. They stated that there are various Online Teaching endorsements programs across the nation that are being recognized in other states. The University of Wyoming has an Online Instruction Certificate post-baccalaureate program similar to other programs. Due to PTSB not having an Online Teaching endorsement, the certificate program cannot be accepted. They also discussed a program that WDE is sponsoring educators to complete called the Quality Matters Teaching Online Certificate and WDE is requesting the creation of an endorsement specific to virtual educators.

Moved by **Liesl Sisson** and seconded by **Liann Brenneman** to approve the creation of a virtual educator endorsement, and that the successful completion of the Quality Matters Teaching Online Certificate program, or any state-approved online teaching certificate program will allow the holder to add the endorsement onto an existing Wyoming license. Motion carried.

WYOMING TEACHER OF THE YEAR LEADERSHIP PROGRAM BADGE

Robin Grandpre from WDE presented information pertaining to the Wyoming Teacher of the Year Leadership Program. There was discussion as to finding a way to honor educators who earn this title and also for other areas.

The Board supported the PTSB staff for working on this as a project to find a way to honor educators who earn the title of teacher of the year etc. The Staff will bring it back for the January Board meeting with a motion. Sara Reed will help the staff with this project.

EXECUTIVE SESSION

Moved by **Mike Hamel** and seconded by **Liann** to go into Executive Session for the purpose of legal advice at 9:15 a.m. Motion carried.

The Board meeting resumed at 9:25 a.m.

RESCIND PREVIOUS AGREEMENT & APPROVE NEW ONE FOR DOCKET# 2018-004

Moved by **Dixie Brackman** and seconded by **Sara Reed** to rescind its approval of the incorrect Settlement Agreement at its September 5, 2019 meeting and approve the correct version of the Settlement Agreement, Stipulation and Order for Voluntary Surrender in Docket# 2018-004. Liesl Sisson abstained from voting. Motion carried.

EXECUTIVE SESSION

Moved by **Liann Brenneman** and seconded by **Mike Hamel** to go into Executive Session for the purpose of legal advice at 9:34 a.m. Motion carried.

Regular session resumed at 10:16 a.m.

SETTLEMENT AGREEMENT FOR STAYED SUSPENSION FOR DOCKET# 2018-016

Moved by **Liesl** and seconded by **Liann** to not approve the Settlement Agreement, Stipulation and Order for Stayed Suspension for Docket# 2018-016. Aaron Jensen and Tracy Ragland abstained from voting and discussion. Motion carried.

WYOMING SPEECH-LANGUAGE-HEARING ASSOCIATION (WSHA) DISCUSSION

WSHA wants a verbal agreement from PTSB that we would write them out of our rules if the statute passes that allows for the WSHA to fingerprint licensees for a background check. The Board would like to know what the WSHA licensing board requires for licensure and renewal and how it compares to PTSB.

ESL/DLI ENDORSEMENT PROGRAM DISCUSSION

Jenna Shim discussed the importance of ESL and DLI work for the students, state, and the nation. The biggest challenge for districts has been trying to recruit educators. Jenna and Nish have discussed researching other states and what they have done including some that have combined ESL and DLI. Utah has a separate endorsement and are very advanced in their models. Getting

foreign educators is tricky due to visa's too.

COACHING DISCUSSION

Nish provided an update regarding the coaches' clinic and it was streamlined as successful at this year's Coaches Clinic. Nish spoke on the requirement of psychology for coaches who are not also educators and how we currently count requirements such as concussions, bloodborne pathogens, etc. There was also discussion about the option of a lifetime coach permit, what the difference between the head and assistant coach was. Nish also stated that Softball has been approved and we will be adding that to our applications and endorsements.

WY/MT SAFETY COUNCIL DRIVERS EDUCATION TRAINING FOR DISTRICTS DISCUSSION

WY/MT Safety Council came to Nish informing her they have a Driver's Ed program that they would like to provide to Wyoming educators. It was asked if there was even a need for this as many districts opt out of offering this class due to financial and enrollment issues. It was also mentioned that many insurance companies are no longer offering discounts. In conclusion the Board would like more research on the need for this before moving forward.

MIDDLE SCHOOL GENERALIST DISCUSSION

Nish discussed the need for this endorsement with an added comment that there have been issues regarding some of the ARC cases, some have mentioned they have personally experienced the problems and that this endorsement these issues would be resolved. It was instructed that any Board members were interested in helping with this project and/or to do more research to reach out to Nish directly. Any and all research will be presented to the board.

HIGHER EDUCATION EXCEPTION AUTHORIZATION (EA) DISCUSSION

Nish discussed some scenarios with district wanting to hire people who have experience as professionals such as pediatricians wanting to teach but not wanting to complete a whole program in education. Do we need another EA or can they be the Professional in the PIC? It was asked to be presented with a specific graphic with requirements and what it would look like. The Board would like the staff to move forward with research and draft rules for the June Board meeting. Nish stated that any Board members that would like to participate on the research end to just reach out to her directly.

CTE/PIC DISCUSSION

There are discussions and a task force that has a program implementation planned for 2021. They're still in the discovery zone. UW is proposing a 3+1 bachelor program and that the community colleges will have to start providing junior level courses. Nish wanted to bring forward the discussion of how long do individuals need to be on a PIC permit before they are eligible for a Standard License. A lengthy discussion ensued and further research and recommendations will come to the Board.

AAQEP UPDATE

Brendan presented that staff drafted an MOU with consultation from the Advising AG and will work with AAQEP officials in getting a final version ready for signatures.

EDUCATOR PATHWAYS DISCUSSION

Postpone until January meeting due guest speaker being unable to attend.

RECOGNITION OF ADVANCED CREDENTIAL DISCUSSION

Nish presented that we had an applicant that wanted recognition for her degree and her Special education with specific specialization (visual impairment) listed on her certificate. The Board would like the Board staff to look at all recognitions and advanced credentials and what it would look like if PTSB were to put these recognitions on licenses.

PROFESSIONAL DEVELOPMENT (PD) DISCUSSION

Micro-credentials: Nish said the staff is ready for the Board committee to reconvene so that a micro-credential definition can be determined and more factors can be determined. Aaron and Tracy will continue on this committee.

Professionalized Learning Committees (PLC): It was said that one does not agree with the PLC being counted for PD credit due to the loose structured nature in some of the district's PLC plans. However, it was also mentioned that other districts have a very structured and focused PLC. It was recommended that we focus more on a PD definition rather than a PLC yes or no counting decision.

PTSB credits: Nish would like to modify the rule requiring a workshop to be a minimum of 7 hours. If we open up Ch. 8 then we should also address micro-credentials. It was recommended that PTSB put together a document that can guide them on PD including how to submit etc. It was mentioned that the districts don't know what they don't know and when a district calls in the meantime that as long as it meets the current rules requirements for PD then yes.

Nish's goal is to have a compiled report of all types of programs that are out there...PLCs, teacher academies, etc.

Paraprofessionals: The PTSB staff have been researching the licensing of paraprofessionals, and also potential pathways into building up paras to fully licensed teachers.

DIRECTOR'S REPORT

Staff Update: Nish stated that we are now fully staffed and at max capacity. We went from two Licensing Specialists back to three to improve processing times down to four weeks or less, and that the Licensing Specialists are now properly classified as licensing specialists. Nish provided a brief overview of what the staff are doing: Brendan has been doing a lot of projects including the outreach to school districts, college visits, and state and national conferences, etc. Nannette is actively engaged with our Facebook page as well as helping with Coaching. Nicole has been actively engaged with CTE and Coaching. Trisha has continued to manage the website and has been assisting with inLumon. Brandy is a breath of fresh air and has excellent customer service. Elizabeth is working on ESL/DLI research project.

Request for new positions/office expansion: Nish stated that in our budget request she has requested new positions additional licensing specialist, another professional development specialist, and another discipline specialist. She has also requested new furniture and equipment for the office and the new staff if approved during the budget session.

Application and Professional Development: Nish stated that application and professional development numbers are consistent with previous years.

Budget and Financials: Nish briefed members about the budget and financials, and that they are within historical performance.

ECS Update: Nish talked on the current status of the inLumon system, and recent communications outlining particular expectations and deadlines.

DIRECTOR EVALUATION DISCUSSION

Aaron has the information on the evaluation of the Director. The Director evaluation committee is the Board Executive Counsel and Aaron Jensen.

FUTURE BOARD MEETINGS

Moved by Liesl Sisson and seconded by Mike Hamel to schedule the next Regular Board Meeting for January 27, 2019 via Google Hangout. Motion carried.

ADJOURN

The meeting adjourned at **2:32 p.m.**